

At Superior Energy Services, we are committed to preventing the recruitment, movement and harbouring of people for the purposes of exploitation within our business and supply chains.

This is clearly reflected in our Shared Core Values at Work (Code of Conduct), particularly under our Integrity and Citizenship value pillars, and continuously affirmed in our associated work practices, third party relationships, business documentation and adherence to laws and regulations.

We provide policy, procedure, guidance and training for **ethical and legal decisions** in the Superior workplace, and require the same commitment from our suppliers and any third parties acting on our behalf. Integration of compliance controls is continuously evolving within our business and transparency, responsibility and respect for human rights are drivers for our collective achievements.

This Statement has been approved by the Superior Board.